

Refreshingly easy payroll, benefits and HR

Choose the Gusto plan that's right for you

Core

Refreshingly easy payroll so you can get back to what matters most

Modern, full-service payroll:

- ✓ Automated federal, state, and local tax payments and filings
- ✓ 2-day direct deposit
- ✓ Quick to set up
- ✓ Easy to use
- ✓ Integrated with accounting and time tracking software

Ideal for businesses who...

- Are new to payroll
- Have one location
- Are an S-corp
- Have basic payroll or HR needs
- Have 1099 contractors
- Want to make payroll a breeze

With Gusto, I think of payroll as a 30-second job now rather than 30 minutes and scary. The website is so friendly and a joy to use.



Pankaj Garg
Business Owner,
Integrative Pain Clinic

Complete

Better HR tools so you can create a great place to work

Everything in Core, plus:

- ✓ Digital employee offer letters and paperless self-onboarding
- ✓ Next-day direct deposit
- ✓ Custom docs, e-signatures, and secure storage
- ✓ Employee surveys and engagement tools
- ✓ Simple time tracking
- ✓ Time-off requests and approvals
- ✓ Employee directory and org chart
- ✓ Multiple admin permissions

Ideal for businesses who...

- Are hiring and growing
- Care about attracting and retaining top talent
- Want to streamline managing their teams
- Love paperless HR
- Are considering or offer benefits
- Want to build a strong company culture

With Gusto, we are nearly 100% paperless with employee records. Onboarding takes 10 minutes.



Neil Berrett
Business Owner,
Standard & Strange

Concierge

Certified HR pros and resources so you don't have to go it alone

Everything in Core and Complete, plus:

- ✓ Live, expert HR advice from certified pros
- ✓ Personalized employee handbooks, docs, and HR policies
- ✓ Proactive compliance help
- ✓ Library of HR resources and templates

Ideal for businesses who...

- Operate in multiple states or have remote teams
- Need to build out HR policies
- Want to reduce compliance risks and gain peace of mind
- Want to push off hiring a full-time HR pro
- Are new to HR and need expert advice

Gusto gives a small business the same resources as a Fortune 500 company.



Gabriel Shahin
CEO, Flacon
Wealth Planning

Three different plans to meet your distinct needs

Pricing and features

Core

\$39/mo +\$6/mo per person

Smart, streamlined payroll and benefits built for smaller teams.

- ✓ Full-service payroll across all 50 states
 - Automated payroll filings and tax payments
 - Unlimited payrolls
 - Multiple pay rates and schedules
 - Garnishments and tip credits
 - Payroll on Autopilot®
 - 2-day direct deposit
 - Customizable reports
- ✓ Friendly, experienced support by phone, chat, or email
- ✓ Flexible PTO policies, accruals and tracking
- ✓ Workers' comp and health benefits administration
- ✓ Accounting, time tracking and expense integrations
- ✓ Employee access to Gusto Wallet financial tools
- ✓ Employee offers and document management
- ✓ Online employee self-onboarding and lifetime accounts
- ✓ Access for your accountant

Complete

\$39/mo +\$12/mo per person

Better team tools so you can create a great place to work.

- ✓ You get everything in the Core Plan, plus
- ✓ Next-day direct deposit
- ✓ Online employee offer letters
- ✓ Customizable employee onboarding tools
- ✓ E-signing of custom digital docs
- ✓ Secure document vault for employee docs and data
- ✓ Org chart and directory with custom fields
- ✓ Time tracking
- ✓ Project tracking and workforce costing
- ✓ Time-off requests and approvals that sync directly with payroll
- ✓ Employee surveys and engagement trend analysis
- ✓ Health benefits administration
- ✓ Admin and manager permissions

Concierge

\$149/mo +\$12/mo per person

Certified HR pros and resources for even more peace of mind.

- ✓ You get everything in the Core and Complete Plan, plus
- ✓ Certified HR Pros
 - Live, unlimited access to a team of certified HR professionals
 - Proactive compliance updates and law alerts
 - Expert review of your existing policies and docs
- ✓ Dedicated best-in-class support
 - Exclusive phone number for the fastest answers
- ✓ HR resource center
 - Employee handbook builder
 - HR Fitness Test
 - Job descriptions
 - Searchable library of HR policies, templates, and resources
 - On-demand video trainings

[See the full feature list by plan →](#)

[Compare us to competitors →](#)

Employee benefits and insurance you can add to any plan

- Medical, dental and vision
- 401(k) retirement plans
- 529 college savings
- Commuter benefits
- HSA and FSA
- Life and disability
- Workers' comp insurance
- Health reimbursements through a Qualified Small Employer Health Reimbursement Arrangement

There's a reason why 100,000+ businesses love Gusto



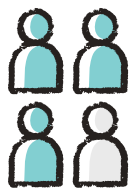
Easy

85% of customers say Gusto is easier to use than their previous payroll provider.



Fast

74% of customers run their payroll in 10 minutes or less.



Reliable

3 out of 4 customers say Gusto makes staying compliant easier.

*Source: 2018 TechValidate survey of more than 600 Gusto customers

Great software backed by great service

Our friendly, experienced teams in San Francisco and Denver are here to help. We give you stellar support, licensed benefits advisors, and access to HR experts when you need them.

Phone. Chat. Email. We're always close by.

Hear the Gusto love for yourself

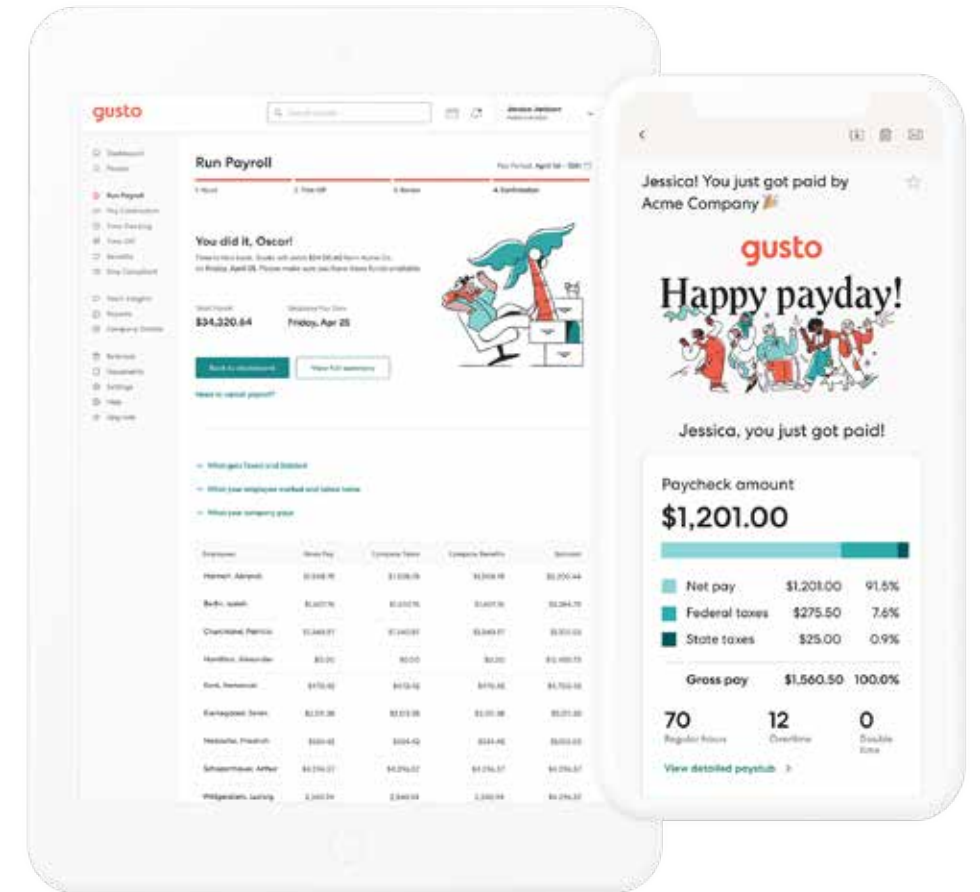
Check out our Wall of Love →

@LauraZavelson

Just had the most delightful conversation with @GustoHQ customer support! So well trained & knowledgeable. Def. a leader in the category.

@MeanestBossEver

Excellent support experience with @GustoHQ. Had a problem (not their fault) and got it resolved in an under 4 min call, including hold time.



5-star average on Trustpilot



4.2 of 5 rating on GCrowd



4.5 of 5 rating on Software Advice



4.5 of 5 rating on Capterra



4.75 of 5 rating on CPA Practice Advisor



4.5 of 5 rating by PC Magazine

Also PC Magazine's Editor's Choice for online payroll